

## **REQUEST FOR PROPOSAL** **Spring 2024**

The Carroll School of Management's (CSOM) Undergraduate Office is committed to diversity, equity, inclusion, and belonging. Together with the Winston Center for Leadership and Ethics, CSOM undergraduate students are invited to submit project proposals that promote inclusion and belonging in the Carroll School. Budgets up to \$1,500 for initiatives ranging from six months to one year will be considered. Proposals must be submitted by **Monday, April 22**, to [winston.center@bc.edu](mailto:winston.center@bc.edu). Applicants will be notified by **Friday, May 10, 2024**.

**CSOM Priority Goal:** Promote an inclusive environment. Proposals must promote our understanding of race/color/ethnicity, indigeneity, gender, sexuality, immigration and/or international topics, veterans, people with disabilities, mental health disparities, non-traditional students, and projects that address gaps for students.

Grant applications for programs and activities enhancing the CSOM student culture will be accepted through programming, creative and collaborative activities, and other community development and belonging aspects.

### **Requirements**

***Individuals or teams can submit proposals.*** A complete submission should be no more than two pages long (not including any references provided) and should include the following elements:

- An abstract of up to 250 words describing how the proposed activity will support diversity, equity, inclusion, or belonging in CSOM (proposed projects should specifically target one or more of these elements rather than generically reference DEI as a whole).
- A concise project goal and a bullet list of realizable objectives.
- A short background (using citations to the literature when appropriate) of how the project will successfully support diversity, equity, inclusion, or belonging.
- Project description describing relevant details of the proposed effort and a brief timeline of events and milestones for the project.
- Detailed budget (up to \$1,500).
- A REACH goal, not part of the initial proposal, can be included if applicable.

### **Examples of initiatives implemented at other programs/schools**

- 1) **Listening Corner** - monthly listening social events co-hosted by different groups to discuss topics around intersectionality and other DEIB issues.
- 2) **Culture and Dinner** - social gatherings with theme nights mixing food and learning about different cultures through music, film, and guest speakers
- 3) **Book Club** - meets once a quarter to discuss a contemporary book that explores issues of diversity, equity, inclusion, and justice.
- 4) **Student Mental Well-being** - initiatives supporting mental well-being focused on international students, LGBTQ, and students from disadvantaged socio-economic backgrounds.