

Boston College
William F. Connell School of Nursing
Diversity Advisory Board Meeting Minutes
April 26, 2013
Heights Room, Corcoran Commons
3-4pm

Attendees:

DAB MEMBERS EXTERNAL TO BOSTON COLLEGE

Deborah Washington
Rolando Perea
Linda Battle
Ronna Krozy
Eva Gomez

DAB MEMBERS –BOSTON COLLEGE

University Representative:

Joanna Maynard (Assistant Director BC Office of AHANA Student Programs)

CSON Administration, Full-time Faculty, & Staff:

Susan Gennaro
Cathy Read
Danny Willis
Viola Benavente
Stewart Bond
Luanne Nugent
Rosanna DeMarco
Debra Pino

CSON Students:

Nina Wujech
Angelica Ferrazzi

1. Welcome and Call to Order: DAB Chair Danny Willis
2. Introductions: Group
3. Minutes (October 26, 2012): Motion-accept Debra Pino & seconded Eva Approved as circulated.
4. **Reflection/Critique: CSON-YWCA Stand Against Racism Event:**
Overall, event was perceived as a big success, including the march across campus and convening for lunch and work-group sessions on “Nurses leading change related to diversity”. A strength included of Inclusion of student leaders to lead faculty in dialogue. Student leaders were:

Nina Wujech (Traditional Masters FNP, first year), Danielle Leone (MS-PhD), Somatra Simpson (MEP, Psychiatric Specialization), Patience Marks (Sophomore), Yvonne Shih (Sophomore), Denice Calub (Junior), Kathleen Miley (MEP, Psychiatric Specialization)

Suggestions for future “Stand Against Racism” events:

Megaphone to let people hear what we stand for, Drum beats along the march, Boombox – MLK message “I have a dream”, Note Cards to hand out along the marching path, T-shirts (may enhance student interest/involvement), active involvement of AHANA Leadership Council, incentivize student involvement, more publicity, everyone dress in the same color for the march across campus – unification via color scheme.

5. Recruiting and Retaining Diverse CSON Faculty & Update on Price/KILN:

Dean Susan Gennaro reported that faculty Viola Benavente, Luanne Nugent, And Judith Shindul-Rothschild received “KILN Mentor Awards” in 2013. New Faculty for academic year 2013-14: 4 lines available & 3 are filled including Carina Katigbak (Filipina) from NYU College of Nursing and Tam Nguyen (Vietnamese) from The Johns Hopkins University School of Nursing post-doctoral program. Dean Gennaro also reported on CSON’s receipt of a Robert Wood Johnson “New Careers in Nursing” grant to help defray the cost of Education for selected Masters Entry Program students. Dean Gennaro reported that retention efforts are in place to enhance prospects for a growing cadre of diverse tenured faculty. Rollie Perera raised the question, “How do you know when you’ve reached your goal of a ‘diverse’ faculty?”

6. Group Follow-up Discussion of Newly Proposed CSON Diversity Activities:

“Multicultural Nursing Leadership Summit” Rollie Perea led a discussion ensued about the possibility of hosting a collaborative-type leadership workshop focused on Multicultural Nurse Leadership Best Practices for building, creating, maintaining a diverse nurse workforce.

Questions were raised about scope, costs, and mechanisms for bringing together diverse groups for sharing, time commitment/resource/planning. Danny Willis encouraged a fresh approach is needed whatever we decide to do in the future not a ‘been there, done that’ approach. Rosanna DeMarco emphasized the idea: BC IS A LEADER IN BRINGING MULTICULTURAL PERSPECTIVES TOGETHER FOR NURSE LEADERSHIP. Attendees reflected on continuing to discern/plan based on the question: “What do we need to do to create nurse leaders with multicultural perspectives across groups – academic, health care, professional organizations, etc? ”

Plan for Next Meeting: 2013-14 meetings will be announced at a later date.

Adjournment.

