



**Dean's Annual Report: Diversity Section
2017-2018 Academic Year**

Diversity: As noted above¹ the Diversity Advisory Board, under the direction of **Dr. Tam Nguyen** has been very active in identifying needs to promote diversity and inclusivity in our community. Dr. Nguyen has worked closely with the Assistant Dean for Student Services, Diversity, and Inclusivity, **Julianna Gonzalez McLean**. As noted above programming on LGBTQ physical and mental health and on health of Muslim populations has led to wonderful discussions among students. Programming on micro-aggressions has led to wonderful discussions among faculty. Given the racial incidents that occurred in the Fall with defacement of “Black Lives Matter” posters and racist social media posts, it has been very important to CSON that we have been able to work together as a community to ensure that all community members are valued.

¹This was a year of great racial and gender divide which saw the rise of the “Black Lives Matter” and “MeToo” movements. Our Diversity Advisory committee along with our Assistant Dean for Student Services, Diversity and Inclusivity as well as our Assistant Director of Student Services, Diversity and Inclusivity have been very involved in providing safe spaces for communication between faculty and students, programming for faculty and students, and activities that have helped CSON to move forward in being an inclusive community.