The 2023 Rosabeth Moss Kanter Award for Excellence in Work-Family Research

WINNER

Fasang, A. E., & Aisenbrey, S. (2022). Uncovering social stratification: Intersectional inequalities in work and family life courses by gender and race. *Social Forces*, 101(2), 575-605.
http://dx.doi.org/10.1093/sf/soab151 anette.fasang@hu-berlin.de

FINALISTS

Jackson, M. I., & Schneider, D. (2022). Public investments and class gaps in parents' developmental expenditures. *American Sociological Review*, 87(1), 105-142.
http://dx.doi.org/10.1177/00031224211069975 margotj@brown.edu

Lankes, J. (2022). Negotiating "impossible" ideals: Latent classes of intensive mothering in the United States. *Gender & Society*, 36(5), 677-703.
http://dx.doi.org/10.1177/08912432221114873 jlankes@psu.edu

Schmitt, L., & Auspurg, K. (2022). A stall only on the surface? Working hours and the persistence of the gender wage gap in Western Germany 1985–2014. *European Sociological Review*, 38(5), 754-769.
http://dx.doi.org/10.1093/esr/jcac001 laila.schmitt@lmu.de

Shifrin, N. V., & Michel, J. S. (2022). Flexible work arrangements and employee health: A meta-analytic review. *Work & Stress*, 36(1), 60-85.
http://dx.doi.org/10.1080/02678373.2021.1936287 nshifrin@auburn.edu

Thébaud, S., & Pedulla, D. S. (2022). When do work-family policies work? Unpacking the effects of stigma and financial costs for men and women. *Work and Occupations*, 49(2), 229-263.
http://dx.doi.org/10.1177/07308884211069914 sthebaud@soc.ucsb.edu

NOMINEES

Bonnes, S. (2022). Femininity anchors: Heterosexual relationships and pregnancy as sites of harassment for US Servicewomen. *American Sociological Review*, 87(4), 618-643.
http://dx.doi.org/10.1177/00031224221110535 Sbonnes@newhaven.edu

Greenbaum, R. L., Deng, Y., Butts, M. M., Wang, C. S., & Smith, A. N. (2022). Managing My Shame: Examining the effects of parental identity threat and emotional stability on work productivity and investment in parenting. *Journal of Applied Psychology*, 107(9), 1479–1497.
http://dx.doi.org/10.1037/apl0000597 rebecca.greenbaum@rutgers.edu

Wan, M., Carlson, D. S., Quade, M. J., & Kacmar, K. M. (2022). Does work passion influence prosocial behaviors at work and home? Examining the underlying work–family mechanisms. *Journal of Organizational Behavior*, 43(9), 1516-1534.
http://dx.doi.org/10.1002/job.2566 minwan@txstate.edu

The Kanter Award raises awareness of excellent work-family research, fosters debate about standards of excellence, identifies the “best of the best” studies on which to base future research, and outlines specific implications of the research for work-life and human resource professionals.

Named in honor of Rosabeth Moss Kanter, who has been identified as the most influential contributor to modern literature on work and family, the Kanter Award is given for the best research paper(s) published during the year. The rigorous award process involves a minimum of 60 scholarly reviewers from all over the world who decide on the Kanter winners from over 2500 articles published in over 75 scholarly journals. No applications or nominations are accepted.

Learn more: www.purdue.edu/kanteraward

BOSTON COLLEGE
Center for Work & Family
CARROLL SCHOOL OF MANAGEMENT

PURDUE UNIVERSITY | Center for Families

WFRN
Work and Family Researchers Network